



Brought to you by the York County Alliance for Learning (YCAL) and York County Economic Alliance's (YCEA) Office of Workforce Development.

YCAL works with businesses and schools to provide career education, relevant academic experiences and work based experiences for students and educators in York County. The goal is to help students become successful lifelong learners and to help make informed career decisions.

The YCEA's Office of Workforce Development works to engage employers, educators and community partners to create a life-long learning environment that attracts and retains strong businesses and a diverse, talented workforce critical for sustaining a vibrant community and a growing innovative economy.

The Careers in 2 Years campaign is intended to raise awareness about career opportunities that are available with education and training that can be completed in two years or less. Individuals are encouraged to be educated consumers in regards to their post-secondary plans. Take the time to research career choices, cost for education and the anticipated wages, before enrolling in any post-secondary program.



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Learn. Earn. Fast.

Get trained and begin earning in two years or less! York County companies are in urgent need of qualified workers. Prepare for one-third of the 47 million job openings that will be created in the next four years, by getting a degree or certification in these high demand occupations:

- Computerized Drafting
- Industrial Maintenance
- Machine Shop Technology
- Mechatronics
- Precision Machining
- Robotics & Technology
- Welding Technology

Today, it's increasingly vital to have an education beyond high school. Post-secondary education or technical training brings endless possibilities and opportunities.

Technical or "middle skill" careers are in demand in York County and across the United States.

"Middle skill" careers require education and training beyond high school, but less than a four-year degree. That means you can earn a degree and get started in a high-paying job within two years or less.

ATTENTION: HIGH SCHOOL STUDENTS

Making the right career decisions after graduating is important. The Bureau of Labor & Statistics reports that the unemployment rate for workers with a secondary education or technical training is only 4.6 percent, while the unemployment rates for those with only a high-school education teeter at nearly 10 percent. It is never too late to attend a post-secondary institute or begin a career in the technical fields.

ATTENTION: PARENTS

Every student has personal reasons for choosing a technical career and your son or daughter is no different. Listen to the stories of other students to help understand why people choose to attend a career and technology center during high school.

Engineering. Machining. Welding. No matter where your son's or daughter's interests lie, the career and technology centers provide expert training in a wide range of careers. The hands-on experience will give them an edge for high-demand, well-paying jobs.

The hands-on training students receive at their home career and technology center prepares them to enter the workforce immediately upon graduation. Their education does not have to stop there. Graduates of career and technology centers have the flexibility to move on to receive more certifications, a two-year degree and beyond.

Most importantly, your child has the potential to be exposed to a variety of career opportunities before they graduate from high school, helping to guide their career choice before entering post-high school learning.

UNDERSTAND THEIR REASONING

When your son or daughter comes to you to discuss attending a career and technology center, listen. They're making a choice that requires a commitment that will give them the strength and focus to succeed in life. A choice to become someone you'll be proud of.



FACTS:

The unemployment rate for those with post-secondary education or technical training is only 4.6 percent; those with only a high school diploma is nearly 10 percent. 24 of the 30 fastest-growing occupations require education beyond high school—including those with technical training certifications (*Source: Bureau of Labor & Statistics*). According to a 2011 survey, 44 percent of PA manufacturers had job openings due to a mismatch between the skills of job seekers and the skills required for the job. By 2018, 47 million job openings are projected and one-third of them will require an associates degree or certificate (*Source: Harvard experts*).

YORK COUNTY FACTS:

The average age of individuals working in manufacturing is 58. When surveyed, local companies were asked what their greatest workforce challenges are:

55 percent of respondents indicated they had difficulty finding qualified applicants.

43 percent of respondents indicated they had difficulty finding applicants with a vocational diploma or certificate.